

Three Rivers Talent Portal User Guide

WWW.THREERIVERSWORKS.COM

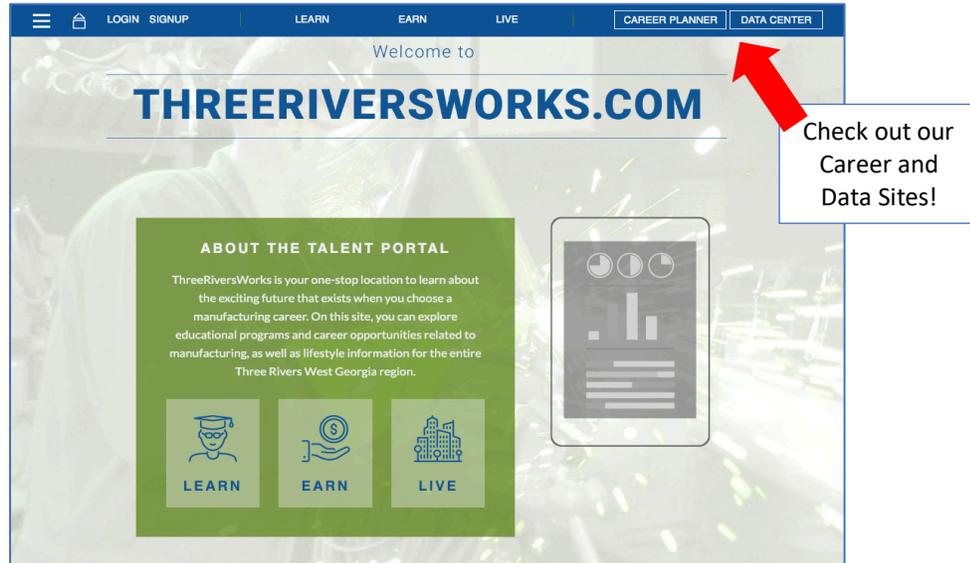
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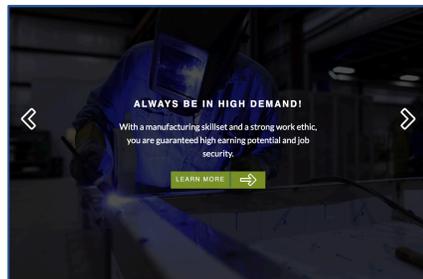
Welcome!

Welcome to the Three Rivers Talent Portal, your one-stop location to learn about the exciting future that exists in manufacturing in the Three Rivers Region. Our Talent Portal lets you explore educational programs and career opportunities related to manufacturing, as well as lifestyle information for the entire Three Rivers / West Georgia region.



There are many things to explore in our Talent Portal. This guide will show you what you can get out of the site and how to find what you need. From the homepage, you can scroll down to get quick access to:

News and Articles



The Data Center



The Career Planner



Create an Account or Login

If you already have an account through our Three Rivers Career Planner (which you can access from the button in the top right-hand corner of the menu), you can login using the same email and password.

1. Sign up

To setup a new account, click the “*Sign Up*” button in the menu bar.



2. Enter your information

Enter the information requested on the next screen and pictured below. Use an email address you have access to (you’ll receive an email to verify your account) and use a password that you will remember.

Create a User Account

[Returning User Login](#)

First Name _____

Last Name _____

E-Mail Address _____

Password _____

Verify Password _____

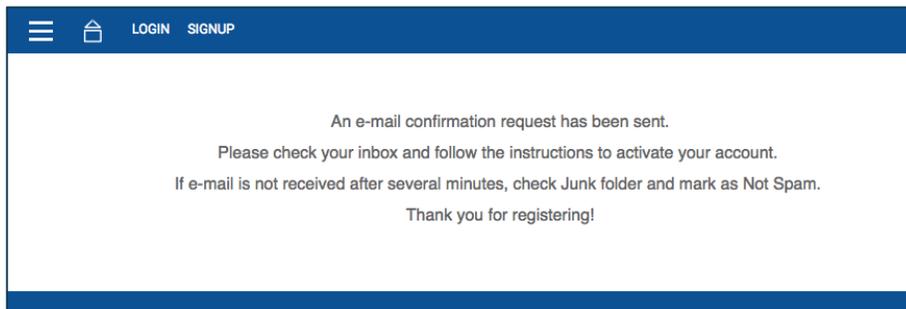
[Agree to Terms](#)

NEXT

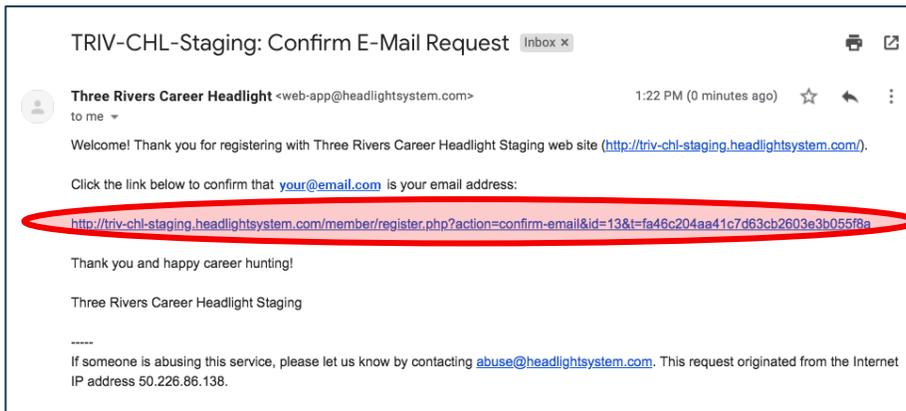
Make sure to check the “*Agree to Terms*” box before you click “*Next*”.

3. Verify your email and login

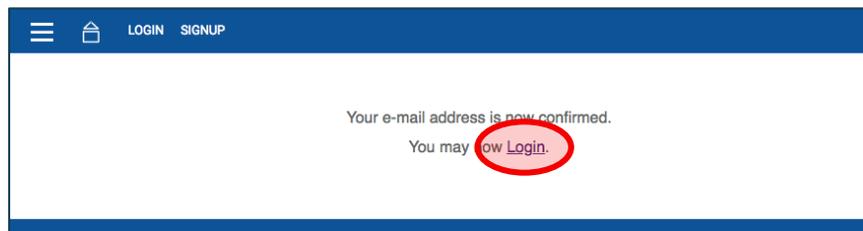
The next page will alert you that you've been sent a verification email to activate your account, like the picture below. You will need to open the email you entered during signup before continuing.



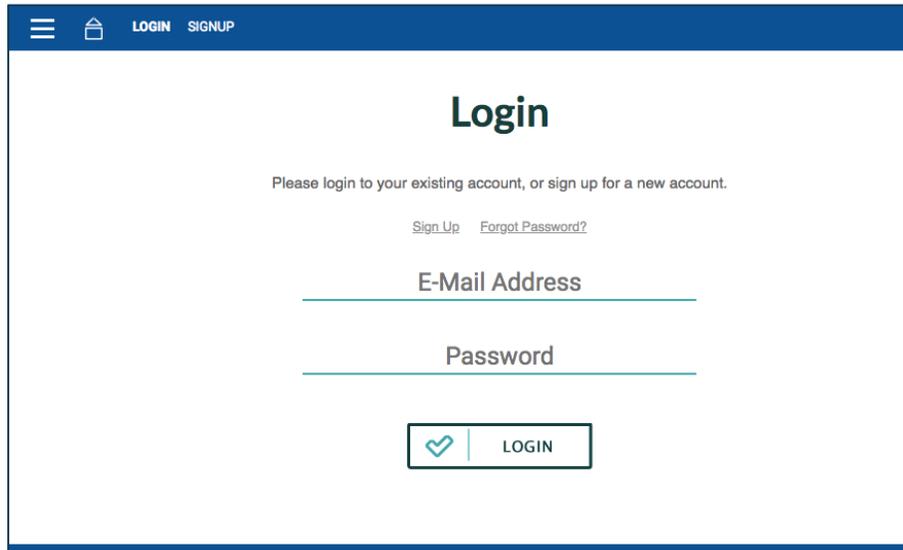
Click the third link to verify your email address.



If you see the message below, you have successfully verified your email. Click "Login" to continue.



You can now use the email and password you created during signup to login. If you ever forget your password, you can click *"Forgot Password?"* to reset it.



The image shows a web page with a dark blue header. On the left side of the header, there is a hamburger menu icon and a home icon. To the right of these icons, the words "LOGIN" and "SIGNUP" are displayed in white. The main content area is white and features the word "Login" in a large, bold, dark blue font. Below this, a smaller line of text reads "Please login to your existing account, or sign up for a new account." Underneath this text are two links: "Sign Up" and "Forgot Password?". Below the links are two input fields. The first field is labeled "E-Mail Address" and the second is labeled "Password". Both fields have a thin blue underline. At the bottom of the form is a button with a dark blue border, a dark blue checkmark icon on the left, and the word "LOGIN" in dark blue capital letters on the right.

LEARN

Click "Learn" in the menu bar to access information about K-12 and post-secondary programs, apprenticeship programs, and where to go to get help looking for jobs.

The screenshot shows the 'LEARN' page with a blue navigation bar containing 'LOGOUT', 'LEARN', 'EARN', 'LIVE', 'CAREER PLANNER', and 'DATA CENTER'. The 'LEARN' link is circled in red. Below the navigation bar is a hero section with the heading 'LEARN YOUR WAY TO A GREAT FUTURE' and a paragraph about the manufacturing sector in the Three Rivers region. Below this are four green boxes representing different program categories: 'K-12 PROGRAMS', 'POST-SECONDARY PROGRAMS', 'APPRENTICESHIP PROGRAMS', and 'JOB SEARCH ASSISTANCE'. Each box has an icon and a brief description. Below the program boxes are three news articles. The first article is titled 'EARN WHILE YOU LEARN!' and features a star icon circled in red. The second article is titled 'ALWAYS BE IN HIGH DEMAND!' and the third is 'SOMETHING FOR EVERYONE!'. Each article has a 'Read Full Article' link. Annotations with red arrows point to the star icon, the program boxes, and the social media icons of the articles.

Click the green boxes to find different programs to help you with your education.

Click the star to save to your Favorites!

Read news and articles about how an education in manufacturing can be beneficial.

Don't forget to share interesting articles!

THREE RIVERS K-12 LEARNING OPPORTUNITIES

The Three Rivers region provides a variety of unique learning opportunities for its students in grades K-12.

Home > Learn > Education K-12

- The Three Rivers region provides a variety of unique learning opportunities for its students in grades K-12. Here you can find more information on the region's school districts, College & Career Academies, and the Career Pathways that guide students to their futures.
- The Three Rivers region is served by 11 school districts and 7 College & Career Academies which provide an enriched educational experience to students across West Georgia. Explore information on the education systems and some of the manufacturing-related learning opportunities available for students grade K-12.

LEARNING INSTITUTIONS

SCHOOL DISTRICTS

- Butts County School District →
- Carroll County School District →
- Carrollton City School District →
- Coweta Charter Academy →
- Coweta County School District →
- Griffin-Spalding County School District →
- Heard County School District →
- Lamar County School District →
- Meriwether County School District →
- Pike County School District →
- Thomaston-Upson County School District →
- Troup County School District →

COLLEGE & CAREER ACADEMY

- Carroll County College and Career Academy-North →
- Carroll County College and Career Academy-South →
- Central Education Center →
- Coweta 8th Grade College and Career Academy →
- Griffin Region College & Career Academy →
- Lamar County College & Career Academy →
- THINC College & Career Academy →

YOUR PATH TO A MANUFACTURING CAREER STARTS EARLY

Georgia's Career Clusters allow students to choose an area of interest in high school from 17 possible clusters. Students take classes tailored to their cluster, which helps them navigate their way to greater success – no matter what they choose to do after high school graduation.

The aim of the program is to show students the relevance of what they're learning in the classroom, whether they want to attend a two-year college, a four-year university or go straight into the world of work. Students will begin to learn about potential careers in elementary and middle school so that they are ready to choose a pathway once they reach high school.

Below are the key Career Clusters that provide a pathway to a career in manufacturing:

MANUFACTURING

The Manufacturing Career Cluster includes the processing of materials into intermediate or final products and related professional and technical support activities, such as production control, maintenance, and process engineering.

PLANS OF STUDY

- Manufacturing →
- Mechatronics →

STEM

The Science, Technology, Engineering, Mathematics Career Cluster means planning, managing, and providing scientific research and professional and technical services.

PLANS OF STUDY

- Electronics →
- Engineering & Technology →
- Engineering Drafting & Design →

ARCHITECTURE & CONSTRUCTION

The Architecture and Construction Career Cluster includes careers in designing, planning, managing, and building structures.

PLANS OF STUDY IN WELDING

- Industry Fundamental & Occupational Safety →
- Introduction to Metals →
- Welding I →

PLANS OF STUDY IN MACHINING OPERATIONS

- Industry Fundamentals & Occupational Safety →
- Introductions to Metals →
- Machine Operations →

PLANS OF STUDY IN INDUSTRIAL MAINTENANCE

- Industrial Mechanics →
- Fluid Power & Piping Systems →
- Electrical Motor Control →

TRANSPORTATION, DISTRIBUTION, & LOGISTICS

The Transportation, Distribution & Logistics Career Cluster encompasses planning, managing, and moving people, materials, and goods by road, pipeline, air, rail, and water, and also includes other related professional and technical support services.

PLANS OF STUDY

- Logistics Fundamentals →
- Logistics Operations →
- Materials Management →

Here is a link to all Career Clusters for the State of Georgia →

Here we have clicked onto the “K-12 Programs” button from the **Learn** page.

Here we list all K-12 schools and career academies in the region. Click on a school or program name to get contact information and see their special programs.

Home > Learn > Education K-12 > Butts County School District

BUTTS COUNTY SCHOOL DISTRICT

The Butts County School System consists of 3 elementary schools, 1 middle school, and 1 high school. They system serves approximately 3,400 students in grades Pre-K through 12th grade and employs 472 staff members.

CONTACT INFO

WEBSITE <http://www.butts.k12.ga.us>

ADDRESS 181 N. Mulberry Street, Jackson, GA 30233

SPECIAL PROGRAMMING

- Utilizes the Griffin Region College & Career Academy
- Dual Enrollment

We've also identified the career clusters to best help students prepare themselves for a career in manufacturing. Whether they are interested in engineering or operations, there are many programs offered across the Three Rivers Region.

You can find a list of all career clusters by following the link at the bottom of the page.

EARN

Click “Earn” in the menu bar to access information on how to make money in one of the fastest growing sectors in the Three Rivers Region – manufacturing.

Click the boxes below to see a list of manufacturing companies in the region, current job openings in top positions, and local apprenticeship programs

In this section, you can learn about the manufacturers in your region and explore the many opportunities they offer for earning a great living.

- 400+ MANUFACTURERS**
Meet the top manufacturers of the Three Rivers Region
- JOB POSTINGS**
Explore local career opportunities in manufacturing
- GET PAID TO LEARN**
Search apprenticeship programs in the region

EARN MORE WITH A CAREER IN MANUFACTURING!
Published October 25, 2018
Did you know that the average manufacturing salary in our region is \$12,000 higher than the overall average? It's true. Even more exciting, manufacturing salaries ...
[Read Full Article](#)

MAKE MORE THAN JUST A GREAT SALARY
Published October 25, 2018
Our region's 400+ manufacturers produce exciting products that are sold around the globe. What other career allows you to work for a gre...
[Read Full Article](#)

SOMETHING FOR EVERYONE!
Published October 25, 2018
Manufacturing offers opportunities in a variety of functions and at every skill level, from a high school diploma to a master's degree. No matter what your interests are ...
[Read Full Article](#)

Don't forget to share interesting articles!

Read news and articles about what's happening in the manufacturing sector in the Three Rivers Region.

LOGOUT | LEARN | EARN | LIVE | CAREER PLANNER | DATA CENTER

THREE RIVERS MANUFACTURING JOB OPPORTUNITIES

Over the next 5 years, the region is forecasted to create approximately 16,200 net new jobs, with 3,400 of those jobs in Manufacturing.

Home > Earn > Job Opportunities

- Manufacturing in the Three Rivers regions employs approximately 31,000 workers in close to 400 various occupations. From the 4,800 Team Assemblers to the 48 Sales Representatives, each play a role in the successful day-to-day operations of the region's Manufacturing sector.
- Over the next 5 years, the region is forecasted to create approximately 16,200 net new jobs, with 3,400 of those jobs in Manufacturing. For manufacturing jobs, there are four target occupation areas where demand for skills and talent is above average - Assembly, Machinery, Maintenance, and Engineering.
- Learn more about jobs in these target occupation areas and their related jobs in the Three Rivers region here.

TARGET OCCUPATION: ENGINEERING

Examples of engineering jobs: Industrial Engineers, Mechanical Engineers, Architectural & Engineering Managers, Industrial Engineering Technicians

- Engineering may represent only 4% of all manufacturing jobs, but it plays an integral role in process development and improvement for the sector.
- Engineering represents approximately 1,000 jobs across the Three Rivers Region and is expected to increase by nearly 200 jobs in the next five years.
- Engineering occupations (except for technicians) require a minimum of a Bachelor's degree and pay a premium wage when compared to other manufacturing occupations.

[See Engineering Job Postings →](#)

TARGET OCCUPATION: MAINTENANCE

Examples of maintenance jobs: Maintenance & Repair, Industrial Machinery Mechanics, Mechanic Supervisors, Machinery Maintenance, Commercial Electrical Repairers, Millwrights

- Maintenance occupations represent a much smaller, but important piece of the manufacturing workforce. These occupations represent more than 3,100 jobs in the Three Rivers Region, both in manufacturing and related sectors. Nearly 400 new jobs will be created in the targeted maintenance occupations over the next five years.
- Most all maintenance occupations require a post-secondary certificate, except for Supervisors.
- Median wage levels range from \$16.15-\$27.03 depending upon the area and level of specialty.

[See Maintenance Job Postings →](#)

TARGET OCCUPATION: MACHINERY

Examples of machinery jobs: Machinists, Welders, Molding Machiners, Machine Press Operators, Machine Operators, Paper Machine Operators, Welding Machine Operators, CNC Machinists, Tool & Die Makers

- The level and complexity of machinery in manufacturing has increased over the years with the rising role of technology and automation. As such, machinery occupations make up the second largest target occupation cluster for the Three Rivers manufacturing sector.
- Machinery occupations represent more than 3,700 workers in both manufacturing and other related sectors are expected to add nearly 430 jobs in the next five years.
- Most of these occupations require a post-secondary certificate and the average median wage range for machinery Occupations is \$15.73.

[See Machinery Job Postings →](#)

TARGET OCCUPATION: ASSEMBLY

Examples of assembly jobs: Assemblers, Packaging Machine Operators, Equipment Assemblers, Mixing Machine Operators, Machine Press Operators, Cutting Machine Operators, Metal Fabricators, Aircraft Assemblers

- Assembly represents the largest target occupation in the Three Rivers Region, comprising approximately 9,330 workers in both manufacturing and other related sectors.
- The education level required for these occupations are some of the lowest in manufacturing, with a majority of occupations requiring only a high school diploma.
- Median wages range from \$10.29-\$22.32 depending on the level of education required and the sophistication of the product being assembled.
- In total, assembly occupations are expected to add more than 1,500 jobs in the next five years.

[See Assembly Job Postings →](#)

Here we have clicked onto the "Job Postings" button from the Earn page.

We have listed the four main target occupations within manufacturing.

Below each title is a list of different jobs in that area of manufacturing.

At the bottom of each section, you'll find a link to relevant job postings on Indeed.com.

LIVE

Click “Live” in the menu bar to access information on the thriving communities in the Three Rivers Region and learn what they have to offer.

LOGOUT | LEARN | EARN | **LIVE** | CAREER PLANNER | DATA CENTER

LIVING IS EASY IN THE THREE RIVERS REGION

From great school systems and low cost of living, to an abundance of activities and job opportunities. There's something for everyone to love about the Three Rivers region.

- The Three Rivers Region offers a great quality of life for the nearly half a million residents that are lucky to call the region home. From great school systems and low cost of living, to an abundance of activities and job opportunities. There's something for everyone to love about the Three Rivers region. And for those seeking that occasional big city hustle and bustle, the Atlanta metro is just over an hours drive away.
- In this section you can explore the communities, activities, & services that make life easy for residents in the Three Rivers region.

COMMUNITIES OF THE THREE RIVERS REGION

The Three Rivers region covers 10-counties located in West Georgia. Click on the links below to explore what each county has to offer.

 BUTTS COUNTY <p>Butts County, founded in 1825, is situated in the heart of Georgia, just 35 minutes north.</p> <p>More About Butts County →</p>	 CARROLL COUNTY <p>Nestled in Northwest Georgia, Carroll County offers a host of amenities and services to re...</p> <p>More About Carroll County →</p>
 COWETA COUNTY <p>Coweta County, one of the fastest growing counties in Georgia, sits just 40 mins Southwest...</p> <p>More About Coweta County →</p>	 HEARD COUNTY <p>Heard County, population 11,834, is located near the Georgia-Alabama line in the west cent...</p> <p>More About Heard County →</p>
 LAMAR COUNTY <p>Located one hour south of Atlanta and a couple hour's drive to either the mountains or bea...</p> <p>More About Lamar County →</p>	 MERIWETHER COUNTY <p>In Meriwether County, we love our history and our future. The citizens of Meriwether are p...</p> <p>More About Meriwether County →</p>
 PIKE COUNTY <p>Just an hour's drive from Atlanta, Macon, or Columbus lies peaceful Pike County where ther...</p> <p>More About Pike County →</p>	 SPALDING COUNTY <p>Spalding County offers a little bit of everything; a small town charm surrounded by natura...</p> <p>More About Spalding County →</p>
 TROUP COUNTY <p>Located less than an hour from the world's busiest airport in Atlanta conveniently located...</p> <p>More About Troup County →</p>	 UPSON COUNTY <p>Surrounded by Atlanta, Macon and Columbus, Upson County is conveniently located near large...</p> <p>More About Upson County →</p>

Click the link to find out more about each county.

Once you've clicked on a county, you can get a general overview of the community as well as links to interesting attractions, annual events, the county's chamber of commerce, and more.

LOGOUT | LEARN | EARN | LIVE | CAREER PLANNER | DATA CENTER

Home > Live > Butts County



ABOUT BUTTS COUNTY

Butts County, founded in 1825, is situated in the heart of Georgia, just 35 minutes north of Macon and 45 minutes south of Atlanta. Being that close to two of Georgia's largest cities puts us within a short drive of most anything one could want to do, but that means we are just as close for people who want to get out of the city and spend the day in some of the most beautiful parts of the state.

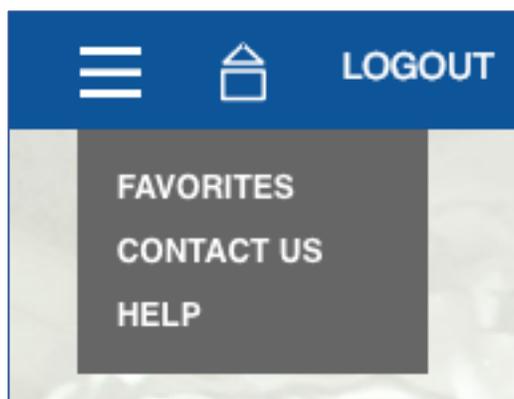
Within our 185 square miles of Georgia, we have a LOT of things for visitors to see and do, and all of them are "Family Friendly". Many include the opportunity to get outdoors and enjoy the beautiful, natural environment that we are so proud of. With the temperate weather in the south, the outdoors is nearly a year-round attraction, drawing visitors to our parks, lake, rivers and natural beauty. Some of our offerings include:

COMMUNITY LINKS

- Come down and visit the cities of [Jackson](#), [Flovilla](#), [Jenkinsburg](#), Indian Springs, Jackson Lake and all the other things to see and do here. Visit us, enjoy our green spaces and we think you'll see why Butts County is truly Georgia's Outdoor Capitol!
- [Indian Springs State Park](#) and [High Falls State Park](#), offer camping, hiking, creek wading, mini-golf, boating, historical sites, cabin rentals, and large group activity venues. You can also visit [Dauset Trails Nature Center](#), owned and operated by a non-profit charitable foundation as an animal and nature preserve, encompasses several hundred acres, complete with mountain bike and walking trails, rare wildlife, ponds and lakes, educational exhibits and more.
- Noted restaurants that draw people from across the state such as [Buckner's](#), home to some of the south's best fried chicken, and [Fresh Air Barbecue](#), the oldest barbecue restaurant in Georgia still in its original site.
- Camera-ready filming locations, including downtown Jackson, which is now the TV hometown in "Stranger Things", a new hit series by Netflix. Other venues which have been featured in film and television include the Carmichael House (featured in "The Originals") and Jackson Lake (featured in the movie "Endless Love").
- Active Community Civic Organizations that offer a variety of entertainment events throughout the year, including the Jackson Alive Fall Festival, Halloween on Second Street, Christmas in the City, the Native American Festival, Artifact Day at Indian Springs, Jenkinsburg Founders Day Festival, Flovilla Day Festival, Christmas in the Village, the Bluebirds and Bluegrass festival and much more.
- To learn more about this community, check out [Butts County Chamber of Commerce](#), [Butts County Visitors Bureau](#), and [Butts County School System](#) websites.

Menu

From the hamburger button in the site's menu bar, you can access a few more helpful pages.



1. Favorites

Click the favorites button to access all of the items you've starred on Three Rivers Career Planner and the Talent Portal.

2. Contact Us

On the Contact Page, you'll find a fillable form where you can send us questions and comments about our site.

3. Help

From the Help page, you can find this guide and download it onto your desktop.

Questions or Feedback?

We hope this guide was helpful for you! If you have questions about our website, or feedback in general, please reach out to us at:

feedback@headlightdata.com

Thank you for using our Headlight Data product!



HEADLIGHT DATA
Visualize / Discover / Decide

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